



"In the light of Jesus we live, laugh, love and learn."

# **St Aidan's CE Primary School**

## **Equality Objectives**

Last updated : October 202

## Equality Objectives – St Aidan’s CE Primary School

At St Aidan’s CE Primary School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents, and carers, irrespective of race, gender, disability, faith or religion, sexual orientation, age, or socio-economic background. We aim to develop a culture of inclusion and diversity in which everyone feels valued and respected.

In line with the **Equality Act 2010**, we have set the following objectives to help eliminate discrimination, advance equality of opportunity, and foster good relations within our school community.


### Our Equality Objectives

1. **To Narrow Attainment Gaps**
  - We aim to reduce the gap in attainment between disadvantaged pupils and their peers in reading, writing, and maths.
2. **To Promote Inclusive Attitudes and Celebrate Diversity**
  - We will increase awareness and understanding of different cultures, religions, and identities through the curriculum, assemblies, and special events.
3. **To Eliminate Bullying and Discriminatory Behaviour**
  - We are committed to ensuring that all pupils feel safe, respected, and included, and that incidents of bullying or discrimination are rare and dealt with swiftly.
4. **To Increase Participation by Underrepresented Groups**
  - We will encourage and support the involvement of all pupils in school clubs, leadership roles, and enrichment activities, particularly those with SEND, EAL, or from disadvantaged backgrounds.
5. **To Ensure Staff Training on Equality and Inclusion**
  - All staff will receive regular training to ensure inclusive classroom practice and raise awareness of unconscious bias, ensuring equality for all pupils.

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We regularly review our objectives and monitor progress to ensure that we are continually moving towards greater equality and inclusion.

 **Next Review Date:** October 2025

 **Contact us** if you would like more information about our equality objectives or how we promote inclusion across our school.